

EMPLOYEE ILLNESS DECISION GUIDE

For Use by Food Establishment Persons-In-Charge

CONTACT MDH OR YOUR LOCAL HEALTH DEPARTMENT WITH ANY SPECIFIC QUESTIONS

Ask these 3 questions to decide if employees' duties should be modified due to illness:

1. Do you have vomiting and/or diarrhea?

Yes →

EXCLUDE FROM WORK

- Send home if at work.
- Symptoms must be gone *at least* 24 hrs before returning to work.
- Record symptoms on Employee Illness Log.
- **Doctor diagnosed illnesses:** *Salmonella, Shigella, E. coli*, or hepatitis A, must be reported to your local health department or MDH.

No ↓

2. Does someone in your household have vomiting and/or diarrhea?

Yes →

WORK WITH PRECAUTIONS

- Reinforce proper handwashing.
- No bare-hand contact with ready-to-eat foods or clean dishes.
- **Discuss:** Illness reporting requirements for employees; ways that foodworkers can spread illness through food, and prevention strategies.

No ↓

3. Do you have a cough, sore throat, fever, or runny nose?

No →

EMPLOYEE IS NOT REQUIRED TO BE EXCLUDED OR RESTRICTED FROM NORMAL WORK DUTIES

However, if there are concerns about the spread of other communicable illnesses, restrictions may be warranted.

Contact your local health department with specific concerns.

Yes ↓

If an employee has influenza-like symptoms (cough, fever, sore throat, or runny nose) or has been diagnosed with any type of influenza, consult the CDC website (www.cdc.gov) or the MDH website (<http://www.health.state.mn.us/>) for the most up-to-date guidance.

--INSERT LOCAL AGENCY OR COMPANY CONTACT INFO HERE--

